



The Inspire
Teaching Alliance

DEVELOPING LEADERSHIP



Leadership Programme

Welcome to our leadership programme, designed to have a significant impact as a Leading Edge School and through our work as a Teaching School.

We believe firmly that every person needs to continue to learn at every stage of their career and have been blessed with the opportunity to work with some exceptional and inspirational leaders on these courses.

At St Paul's we believe strongly in the benefits of working collaboratively. This also fits with our commitment to be "outward facing" and we have found that we have learnt most by working with outstanding schools, teachers and leaders. This is not just schools "close to home" but nationally and internationally.

The work of Inspire Teaching School Alliance aims to benefit all schools involved as an opportunity to share ideas and initiatives that provide some practical ways to raise achievement in each school context. We aim to ensure that that this dialogue can be shared and discussed in a friendly, open and professional environment.

We provide a well-grounded, informed and current response to the key issues facing education today and in this ensure all participants develop in their leadership skills and confidence. It is not all about theory and we look for opportunities to ensure that every person involved can apply this professional learning to their own context and have a direct impact on school improvement. We have found this a very fruitful experience with all schools in the past.

Over the last three years we have had 150 delegates who have successfully completed the leadership programmes. Many went directly on to achieving promotion during the course, either in their own school or beyond. We would warmly to join us on the programmes this year.

Please contact us directly for any further details or questions. We look forward to working with you in the future.



Rob Carter
Headteacher



Future Leaders

A key challenge is to 'spot talent' early. As schools, we are committed to developing leadership at all levels. If you have the commitment and drive to develop into middle leadership this is the right programme for you.

Over the sessions, we will look at building your confidence and preparing you to take on leadership roles in your school or applying for your next role. We will give you the practical skills to develop as an academic or pastoral leader and ensure you have the right impact on students and develop as a school leader for the future.

There will be an expectation that you will lead a project within your school.

Key Aims

- To focus on how to develop as a school leader for the future
- Evaluate leadership styles and what has the biggest impact
- Reflect on key actions to prepare you for your next role and responsibility
- Prepare yourself for applying for your first leadership role

2014 Intake

at St Paul's Catholic College

11th November 2014, 20th January 2015, 12th March 2015, 5th May 2015, 16th June 2015

All sessions run from 4:30pm to 6:30pm.

Designed for...

Those looking to progress in their career

Those looking to become school leaders

Those applying for their first leadership role



“ An excellent course; it has given me confidence that whilst I am inexperienced I can still be an effective leader! ”

Russ Spyker
Tanbridge House School

Leaders of Learning

Have you just taken on your first role as a middle leader and feel thrown in at the deep end? Do you want to step back from your busy life as a school leader and ask how you can do things differently?

This programme is designed to ensure you have the impact needed in your role to inspire others and get the results you deserve. It is ideal for anyone who has recently started as a middle leader or those who feel it is worth stepping back and looking at how to develop further after some experience in their current role.

The emphasis of the course will be on the practical application of theory to the team you lead. We will look at ways to raise achievement both using academic and pastoral leaders and also give you time to look at how to develop your team around you to ensure you have the greatest impact on key areas of school development.

There will be an expectation that you will take on a leadership project regarding teaching and learning within your school.

Key Aims

- To reflect on how to develop as an inspiring middle leader:
 - Outstanding teaching and learning
 - Strategy and vision
 - Using data to raise achievement
 - Challenging and supporting others
 - Training and developing your team
 - Leadership styles and their impact
- To give you time to ensure that you have an impact as a middle leader

2014 Intake

at St Paul's Catholic College and Downlands Community School

12th November 2014, 14th January 2015, 12th March 2015, 16th April 2015, 7th May 2015, 25th June 2015

All sessions run from 4:30pm to 6:30pm.

Designed for...

Those with middle leadership responsibility

Subject managers/phase leaders

Heads of Department/Years and pastoral teams



“A superb course, particularly the mock interview, Myers Briggs and budget areas.”

Gary Green
Bohunt School



Outstanding Senior Leadership

The most significant factor to have an impact on achievement is the quality of senior leadership and this will prepare you for this opportunity.

The aim of this programme is to prepare you fully to become an exceptional senior leader. It will look at key areas of school improvement as well as practical preparation for the application process and interview technique.

There will also be an expectation that you will lead a school improvement project in your own school. We will also be giving you individual support and a “mock interview” experience led by experienced senior leaders from within the alliance and a range of outstanding schools in the South East.

2014 Intake

at St Paul's Catholic College

27th November 2014, 22nd January 2015, 19th March 2015, 23rd April 2015, 21st May 2015, 14th July 2015

All sessions run from 4:30pm to 6:30pm

Key Aims

- To reflect on how to become an outstanding senior leader
 - Leading and developing teams
 - Using data to raise achievement at all levels
 - How to make an impact on school improvement
 - The balance between support and challenge
 - The difference between operational and strategic leadership
 - Understanding whole school financial planning
 - To develop the skills needed for successful senior leadership
 - To ensure you leave a lasting legacy in your role
- To give you time to ensure that you have an impact as a senior leader

Designed for...

Newly appointed leadership team members

Assistant, Deputy or Headteacher applicants

ASTs/Senior Leaders broadening their focus



“A highly valuable learning experience that has challenged my thinking and broadened my outlook.”

Nicole Ansell
St Philip Howard Catholic High School



Catholic Leadership

We have introduced a new opportunity this year for anyone interested in looking to develop their leadership in the distinctive context of a faith school.

This will be provided by free additional sessions for any delegate on our programmes or for those who have already attended an Inspire TSA Leadership course.

Key Aims

- To develop exceptional leadership in the Catholic context.
- To work with outstanding leaders who have been successful in faith schools.
- To identify opportunities for mentoring and support as you develop your leadership in the future.

2014 Intake

at St Paul's Catholic College

11th November 2014, 11th February 2015, 21st April 2015

All sessions run from 4:30pm to 6:30pm

Designed for...

Those interested in faith leadership

Delegates on Inspire leadership programmes

Previous delegates of Inspire programmes



“ *Very well delivered and very useful.*

Phil Daniell
St Paul's Catholic College ”

Reserve your Place

All aspects in the programme will be held at St Paul's Catholic College. Anyone interested in attending will be charged £250 or 200 ePD credits for the full programme over the year. We can now cash in credits in a simpler way.

We can also provide any follow up input after the event for individual schools. It is also possible to support any key areas of development in your own school context.



Contact Us

If you require further information about the events on offer or wish to discuss any opportunities to get involved with St Paul's or Inspire Teaching School Alliance, please email or call us.

To reserve your place, please book via our Professional Centre.

St Paul's Professional Centre

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